

EXHIBIT G

**MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE
METROPOLITAN SCHOOL DISTRICT OF PERRY TOWNSHIP
MARION COUNTY, INDIANA**

Held: February 26, 2007

The Board of Education of the Metropolitan School District of Perry Township, Marion County, Indiana, held a regular meeting on Monday, February 26, 2007, at the Perry Township Education Center, 6548 Orinoco Avenue, Indianapolis, Indiana. President Susan M. Adams called the meeting to order at 6:30 p.m.

All members of the Board of Education were present for the meeting. Dennis S. Nichols, Interim Superintendent and all central office administrators except Frank Giles and Vanessa Peterson, were also in attendance.

RECOGNITIONS

Kent DeKoninck, Director of Personnel, recognized employees who were selected as Support Staff of the Year in their respective areas of employment. A copy of the related information is included with these minutes.

CONSENT AGENDA ITEMS

Mr. Maple noted that included in the Personnel Report this evening is the retirement of William Brown, Associate Superintendent. He thanked Mr. Brown for providing exemplary service to our school system and stated that it is due to an unhappy set of circumstances that he retires. Mr. Maple added that Mr. Brown will be greatly missed.

Mrs. Alexander noted that John Hefner's retirement as Boys Advisor at Perry Meridian Middle School is also on the agenda this evening. She commented that he has provided good service to our district and has done wonderful things for our students.

Mrs. Houchin made a motion to approve the following list of consent agenda items. Mrs. Alexander seconded, and the motion carried 7/0. Copies of the items are included with these minutes with the exception of the minutes dated February 9, 2007 and February 12, 2007.

- Minutes of an Executive Session held on February 9, 2007
- Minutes of a Hearing on Year-Round School Relating to Central Nine held on February 12, 2007
- Minutes of a 1028 Hearing Regarding Central Nine Renovation held on February 12, 2007
- Minutes of a Hearing on Lease for Central Nine Renovation held on February 12, 2007
- Minutes of a regular meeting held on February 12, 2007
- Allowance of Vouchers dated February 22, 2007
- Personnel Report
- Professional Travel Requests
- Report on travel beyond 75 miles by certified staff members

ITEMS OF INFORMATION REQUIRING ACTION

APPROVAL OF APRIL BOARD MEETING DATE CHANGE

Dennis Nichols, Interim Superintendent, recommended approval of the date change for the April Board meeting from April 16, 2007 to April 23, 2007 due to the fact that four (4) Board members would be out of town on April 16th attending the National School Boards Association's (NSBA) Annual Conference in San Francisco, California. Mrs. Alexander moved for approval of the date change and Mrs. Walsh seconded. The motion passed 7/0.

APPROVAL OF DONATIONS TO HOMECROFT ELEMENTARY FROM PTA

Mr. Nichols recommended approval of donations to Homecroft Elementary from their PTA. Mrs. Houchin moved for approval of the donations. Mrs. Buffie seconded and the motion carried 7/0. A copy of the donations is included with these minutes.

ADOPTION OF THE 2007-2008 SCHOOL CALENDAR AND THE 2007-2008 CALENDAR FOR JEREMIAH GRAY-EDISON AND ROSA PARKS-EDISION SCHOOLS

Mr. Nichols gave an overview of the calendars and recommended adoption of the 2007-2008 school calendar and the 2007-2008 calendar for Jeremiah Gray-Edison and Rosa Parks-Edison schools. He explained that the summer school dates would be submitted for approval at a future meeting. Following discussion, Mrs. Walsh thanked Mr. Nichols and the calendar committee members for all of their hard work. Mrs. Buffie moved for adoption of the calendars. Mrs. Houchin seconded and the motion carried 7/0. Copies of the calendars are included with these minutes.

APPROVAL OF THE 2008-2009 AND 2009-2010 TENTATIVE SCHOOL CALENDARS AND THE 2008-2009 AND 2009-2010 TENTATIVE CALENDARS FOR JEREMIAH GRAY-EDISON AND ROSA PARKS-EDISION SCHOOLS

Mr. Nichols gave an overview of the tentative calendars and recommended approval of the 2008-2009 and 2009-2010 tentative school calendars and the 2008-2009 and 2009-2010 tentative calendars for Jeremiah Gray-Edison and Rosa Parks-Edison schools. Following discussion, Mrs. Walsh made a motion to approve the tentative calendars and Mrs. Alexander seconded. The motion passed 7/0. Copies of the calendars are included with these minutes.

CONSIDER RECOMMENDATION FOR ATTORNEY

Mrs. Adams explained that Jon Bailey has recommended the Board hire Mr. Robert C. Reiling, Jr. to investigate allegations against Dr. Williams. Mrs. Walsh moved to approve Mr. Reiling and Mrs. Thompson seconded. Mr. Maple received verification from Mrs. Adams that Mr. Reiling's fee will be \$250.00 per hour plus \$175.00 per hour for his assistant and that there is no guarantee of the number of hours Mr. Reiling will be needing. Mr. Maple also verified from Mrs. Adams that we will provide him access to our materials and

that our personnel will need to offer him assistance. That being stated, Mr. Maple commented that it was his understanding that Mr. Bailey was hired to do the investigation and now he is recommending that we hire another attorney to do the investigation. He added that if Mr. Bailey can't do the job that the Board should fire him instead of continuing to pay all three (3) lawyers. Mr. Maple stated that he adamantly opposes this motion because he feels that it is just 'ripping the taxpayers off'. Mrs. Houchin asked Mrs. Adams what information with regards to Dr. Williams' investigation had she found over the past few months. Mrs. Adams responded that the information is in Finance Committee Report. Mrs. Houchin noted that for Mr. Reiling and his assistant to work one (1) 8-hour day it would cost the township \$3600.00 plus any fees that Mr. Bailey would have for consultation, therefore, she is not in favor of the motion. Mrs. Buffie commented to Mrs. Adams that she has requested the Board meet in Executive Session with Mr. Jon Bailey for the purpose of receiving the process and procedure for the investigation. She noted that she is quite curious to know why if Mr. Bailey is the Board's legal counsel that he has never met with the entire Board to discuss any of the issues nor procedures. Mrs. Buffie commented that she has been a Board member for over six (6) years and during that time she has never been asked to make a decision with so little information as she is being asked to do this evening. Following discussion, Mr. Maple moved to table the motion of hiring Mr. Reiling until next meeting. Mrs. Houchin seconded the motion. Mrs. Adams called for the vote. The motion failed 3/4, with Mrs. Buffie, Mrs. Houchin, and Mr. Maple voting in favor and Mrs. Adams, Mrs. Alexander, Mrs. Thompson, and Mrs. Walsh voting against. Mrs. Walsh commented that if the motion to hire Mr. Reiling passes, that the Board members should meet with Mr. Bailey and Mr. Reiling to answer questions. Mr. Maple asked Mrs. Adams to allow the public to speak prior to the Board voting on the motion to hire Mr. Reiling. Mrs. Adams denied his request. Mr. Maple moved to overturn Mrs. Adams ruling to allow the public to speak before the vote is taken. Mrs. Houchin seconded the motion. Mrs. Adams called for the vote. The motion failed 3/4, with Mrs. Buffie, Mrs. Houchin, and Mr. Maple voting in favor and Mrs. Adams, Mrs. Alexander, Mrs. Thompson, and Mrs. Walsh voting against. Mrs. Adams called for the vote to hire Mr. Robert Reiling. The vote passed 4/3, with Mrs. Adams, Mrs. Alexander, Mrs. Thompson, and Mrs. Walsh voting in favor and Mrs. Buffie, Mrs. Houchin, and Mr. Maple voting against.

ITEMS OF INFORMATION NOT REQUIRING ACTION

REPORTS

Central Nine (C-9) – Mrs. Buffie provided minutes from a recently held Central Nine Governing Board meeting for Board members' information. A copy of the meetings' minutes is included with these minutes.

AD HOC COMMITTEE REPORT

Mr. Nichols stated that the Ad Hoc Committee has met several times and Mr. Oldham will be reporting the results of the meetings. Max Oldham, Associate Superintendent, reviewed the administration's recommendations to address the overcrowding issues in our schools which include redistricting. He also reviewed recommendations for facility expansions and infrastructure needs. Mr. Oldham stated that before bringing the final recommendations to the Board for approval at the March 26th Board meeting, a series of four (4) community meetings will be held at various locations in the township for public information and input. A discussion followed. A copy of the related information is included with these minutes.

REPORT ON ISTEP+ RESULTS

Mr. Oldham shared with Board members the townships' ISTEP+ Fall 2006 test results as they compare to other Marion County School Corporations in all subject areas tested. He also compared the yearly scores from 1998 through 2006, noting that the test has been upgraded and made more difficult and added that our district poverty level has risen from 34% in 1998 to over 50% in 2006. Mr. Oldham commented that building principals are already creating doable solutions in their schools to increase test scores. Mrs. Adams thanked Mr. Oldham for giving the Board members the true facts. Mrs. Alexander commented that it is more than just test scores and now we can work together to improve the problem areas. A copy of the related information is included with these minutes.

COMMENTS AND CONCERNS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

Mrs. Buffie stated that due to bad weather she was stranded out of town and didn't get a chance to see Perry Meridian High School's musical production last week. She commented that not only do our high schools have great teachers that help keep our arts alive, but our elementaries and middle schools also have wonderful, talented and dedicated educators as well. Mrs. Buffie recognized Janette Morgan, whose retirement from Douglas MacArthur Elementary was approved this evening, as being an example of one of our wonderful music educators

Mrs. Buffie commented that our PTA parents along with our Support Staff employees are the reasons our schools are successful. She added that we require these individuals in order to have a successful school district.

Mrs. Buffie thanked Mr. Oldham for his presentations this evening thus informing the Board members of the options to better serve our students. She asked her fellow Board members to remember that they need to rely on our Administrative Team for informed, workable, recommendations with regards to our school improvements.

Mrs. Houchin congratulated the Support Staff of the Year recipients.

Mrs. Houchin commented that she attended the musical production of 'Joseph and the Amazing Technicolor Dreamcoat' at Perry Meridian High School and thought it was fabulous. She congratulated Mike Slack and Anne Sanders for doing a wonderful job with its production.

Mrs. Houchin commented that the Board members received a letter from Karen Davis stating the cost of having the Board meetings in the auditorium at Southport High School versus having them in the Boardroom with a remote feed in the gym. She added that we need to define those costs and be sensitive to the other issues as well: alienating people in the remote location, parking problems, cancellation of evening classes and relocating the PTAI basketball practices and games.

Mr. Maple congratulated the Perry Meridian High School Wrestling team for an outstanding season.

Mr. Maple stated that with regards to Mr. Oldham's ISTEP+ test results presentation, the NCLB act is a numbers game that the media does not fully comprehend. He added that they need to be educated on how to interpret and report the complex equation for distinguishing success from failure.

Mr. Maple noted that he did not get a response from Board members when he inquired at the last Board meeting about setting the date for the Town Hall meeting, which was promised to the constituents. He suggested that the Board consider having it immediately following a regular Board meeting, which has a shortened agenda.

Mr. Maple stated that he was surprised to receive a statement from Mr. Jon Bailey, Board Attorney, regarding a by-law interpretation, when he thought the engagement letter that the Board had signed with Mr. Bailey was to deal solely with issues regarding Dr. Williams. He stated that he is concerned that the Board has used Mr. Bailey on several occasions that have nothing to do with Dr. Williams. Mr. Maple added that the Board needs to contact NEOLA to inquire about revising the public speaking portion of the by-laws.

Mrs. Alexander congratulated the Support Staff of the Year recipients.

Mrs. Alexander thanked Ms. Sharon Downing, Assistant Principal at Southport High School, for working with Perry North parents at Shiloh Church to help them understand the ISTEP+ test results and for offering assistance to them to help their children improve.

Mrs. Alexander noted that because this is African American History Month, she had the opportunity to attend the African American History Program at Perry Meridian High School. She commented that the PMHS Jazz Band was wonderful and Mr. Everett Green sang and spoke on the history of the Negro Spirituals.

Mrs. Alexander stated that she recently attended the Family Forum at the Outreach Center. She commented that Beverly Peoples and Vanessa Peterson, Director of Human Relations, designed an excellent event. She added that groups were led by Sheryl Wise and Shirley Alexander to help the parents stay involved with their children's education resulting in improved student achievement.

Mrs. Thompson thanked everyone who was involved with the musical at Perry Meridian High School

for supporting the children. She added that the talent of the students was unbelievable.

Mrs. Thompson commented that she is under the impression that some Board members think that certain Board members are receiving communications that other Board members are not receiving and asked that those specific items be identified. She shared that she would be disappointed to know that she had not been included in all communications.

Mrs. Thompson thanked Mr. Nichols and the Technology Department for the development of the Advisory Committee website. She noted that it is a wonderful communication tool.

Mrs. Walsh congratulated the Support Staff of the Year employees that were recognized this evening.

Mrs. Walsh thanked Dr. Giles, Director of Technology, and his staff for updating the slide presentation this evening.

Mrs. Walsh thanked Mr. Oldham for the wonderful job he did in presenting the results of the Ad Hoc Committee meetings to the Board. She stated that with this information she feels positive that we will be able to move the township forward and that we owe it to the township to proceed.

Mrs. Walsh commented that it was great to see all of the children who had the opportunity to participate in all levels of the Perry Meridian High School musical. She stated that the production was awesome and that she is looking forward to attending the spring production at Southport High School.

Mrs. Walsh stated that she realizes that we have a very diverse group of students in our township and she is pleased to hear that the principals and administrators are creating doable action plans to address the individual needs of our students.

Mrs. Adams congratulated the Support Staff of the Year honorees and thanked Mr. DeKoninck for his work and preparation of the awards.

Mrs. Adams recognized and congratulated Mr. Brown on his retirement.

Mrs. Adams thanked Mr. Oldham for his informed ISTEP+ presentation. She commented that she is pleased to know that we are addressing the challenges of our sub groups to improve student achievement.

Mr. Nichols stated that he was pleased to attend the Chin National Day Celebration on February 18th at Perry Academy. He noted that our school district has over 100 Chin students, which is the largest number of any district in Marion County.

Mr. Nichols invited everyone to visit the Advisory Committee website. He stated that Dr. Giles has created the website to be user-friendly and welcomes input from the public. He added that directions to the link will be advertised in the school bulletins.

Mr. Nichols commented that the four (4) Ad Hoc Committee sponsored community meetings scheduled to inform the public of recommendations to address school overcrowding will be published throughout the district and in the local newspapers.

Mr. Nichols stated that he was not pleased to hear about Mr. Brown's decision to retire. He informed

the Board members that we will need to move aggressively to try and find a replacement for his position.

PUBLIC COMMENTS

Nancy Speedy, retired teacher, stated that she was appalled to hear of the Board's decision this evening to hire two (2) additional attorneys at the taxpayer's expense. She commented that the Board has breached the community's confidence with their recent actions.

Becky Smith, community member, commented that she has done some investigating on the Department of Education website regarding the legal expenditures of the Board of Education and found that for the past five (5) years our Board's expenditures are in-line with other districts. She added that when she pulled and compared the expenditures from the West Lafayette's School district from the same five (5) years, which included the years that they were trying to fire their superintendent, they had spent \$500,000.00. Ms. Smith stated that with the money that has been spent and will be spent to dismiss Dr. Williams we could be helping our students succeed, buying supplies for our classrooms, creating scholarships, etc.

Rich Eskew, community member and former Board member, stated that the four (4) Board members that voted in favor of placing Dr. Williams on Administrative leave continue to drag the township to a lower point. He stated that they have abused the power of the School Board to support personal agendas.

Tim Nance, teacher, commented that he, along with his fellow Take Back Perry Schools members, have two goals: To reinstate Dr. Williams as Superintendent and to hold the School Board members accountable for their actions.

Linda Starr, retired teacher, stated that she chose to teach in Perry Township Schools forty (40) years ago because Perry had the reputation of being one of the best townships with innovation and forward thinking. She asked that the majority voters on the School Board give up their need to micro manage and to leave the running of the school district to the trained and very capable professionals that we have in our schools.

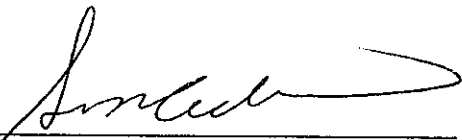
Teri Margason, community member, noted that the parents of this township are going to miss Bill Brown. She stated that the Board members are absolutely wrong to have put Dr. Williams on leave four (4) months ago and just now are starting the investigation and that they are absolutely wrong to be spending so much money, money that doesn't belong to them. She added that the money belongs to MSDPT for the kids, for the teachers, and for programs.

Barbara Need, community member, stated that the community elected the Board members to represent them and the majority of the Board members are not doing that. She commented that 'the' agenda has become 'their' agenda. She added that she is deeply embarrassed for women and that this situation has become a circus with the Board members becoming desperate housewives. She added that they just need to listen to the people.

Jody Bleier, community member, commented that she feels that the Board has a discrepancy in that at the previous meeting when they had a problem with the hiring of Schmidt and Associates a discussion was allowed, but at this meeting when the subject of what the additional attorney was going to investigate was posed, no discussion was allowed. She feels that furthering our educational needs, such as continuing with our building upgrades, should take priority.

ADJOURNMENT

Mrs. Adams adjourned the meeting at 8:56 p.m.



SUSAN M. ADAMS, PRESIDENT



NANCY K. WALSH, VICE PRESIDENT

(abstained)


BARBARA J. THOMPSON, SECRETARY



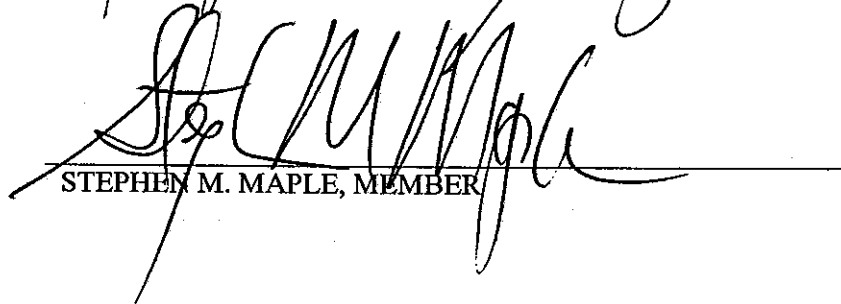
RUBIE L. ALEXANDER, MEMBER



JO ELLEN BUFFIE, MEMBER



GAYLE F. HOUCHIN, MEMBER



STEPHEN M. MAPLE, MEMBER

EXHIBIT H

**MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION
OF THE
METROPOLITAN SCHOOL DISTRICT OF PERRY TOWNSHIP
MARION COUNTY, INDIANA**

Held: May 3, 2007

The Board of Education of the Metropolitan School District of Perry Township, Marion County, Indiana, held a special meeting on Thursday, May 3, 2007, at the Perry Township Education Center, 6548 Orinoco Avenue, Indianapolis, Indiana. President Susan M. Adams called the meeting to order at 4:36 p.m.

All members of the Board of Education were present for the meeting. Dennis S. Nichols, Interim Superintendent and all central office administrators were also in attendance.

ITEM OF INFORMATION REQUIRING ACTION

**CONSIDERATION OF THE INITIATION OF THE PROCESS OF CONSIDERING CANCELLATION OF
DR. H. DOUGLAS WILLIAMS' CONTRACT**

Mrs. Adams motioned for the Board to begin the process of considering cancellation of Dr. H. Douglas Williams' contract by directing the president to give notice to Dr. Williams, through his attorney, that it will consider cancellation of his contract at its June 11, 2007 Board Meeting and that the initial notice is as follows: 1. Inform Dr. Williams that if he requests a Hearing it will be held in Executive Session on Wednesday, June 6, 2007, and continue on Thursday, June 7, 2007, if necessary, and 2. Include a statement of reasons prepared by Mr. Robert Reiling based upon his investigation. Mrs. Walsh seconded the motion.

Mr. Maple inquired as to whom is going to preside at the Hearing and also be giving the Board legal advice. Mrs. Adams directed the question to Mr. Jon Bailey, School Board Attorney. He stated that he will be presiding at the Hearing as well as be giving legal advice to the Board members. Mr. Maple commented that he has serious concerns about Mr. Bailey presiding given the fact that he was hired to investigate the charges as well as being fully informed by Mr. Reiling as to the evidence. He stated that the Board needs to decide whether or not it needs independent legal counsel because the information that has been obtained may lead Mr. Bailey to give bias advice. Mrs. Adams interrupted Mr. Maple stating that his comments don't have anything to do with the motion and that he could discuss them at a future time. She added that she has the utmost confidence in Mr. Bailey and that he has no conflict of interest in this matter. Mr. Maple then inquired as to why the Hearing would be held in Executive Session instead of a Public Session. Mrs. Adams responded she

feels that having the Hearing in Executive Session is normal practice and if the motion passes this evening, the Hearing will be held in Executive Session. Mr. Maple added that Henry VIII would be proud of a Star Chamber such as this.

Mrs. Houchin stated that she is confused that the Board has proceeded to begin this process because, following the mediation that took place on April 26th, she was led to believe that the members would begin talking about negotiations and would also be meeting with Mr. Reiling to discuss the allegations. Mrs. Adams commented that Mrs. Houchin's inquiries do not have anything to do with the motion on the table.

Mrs. Buffie commented that she, too, was surprised with the motion because she was under the impression that the Board was still exploring a settlement with Dr. Williams. Mrs. Adams stated that the settlement was rejected by Dr. Williams and given the fact that Mr. Reiling was asked to conduct an investigation, this motion gives us the right to hear what Mr. Reiling has found if Dr. Williams' requests of Hearing.

Mrs. Walsh asked that Mr. Bailey comment on the issues. Mr. Bailey stated that if there was not to be a Hearing, the results of Mr. Reiling's investigation should be presented to the Board and added that if we present the investigation to the Board prior to a Hearing we raise the level of potential objections. He concluded that one way or another the members will be able to hear the evidence whether it be in summary form from Mr. Reiling or as evidence in a Hearing. Mr. Bailey added that this motion begins the due process and that one way or another, via settlement or cancellation, the decision will be finalized at the June 11, 2007 Board meeting.

Mrs. Walsh commented that the Board has the responsibility to not share the charges against Dr. Williams with the public until after he has been officially notified of them, which Mr. Bailey commented should be tomorrow.

Mr. Maple requested permission to allow public comment prior to the vote. Mrs. Adams denied his request. Mr. Maple made a motion to overturn Mrs. Adams' direction and Mrs. Houchin seconded the motion. Mrs. Walsh inquired of Mrs. Adams her reason for denying his request. Mrs. Adams stated that she does not think it is appropriate because the motion is just to hear the evidence from the investigation and that it is not for cancellation of Dr. Williams' contract. Mrs. Adams called for the vote. The motion failed 3/4, with Mrs. Buffie, Mrs. Houchin and Mr. Maple voting in favor and Mrs. Adams, Mrs. Alexander, Mrs. Thompson, and Mrs. Walsh voting against.

Mrs. Adams then called for the vote to begin the process of considering the cancellation of Dr. H. Douglas Williams' contract. The motion carried 4/3, with Mrs. Adams, Mrs. Alexander, Mrs. Thompson, and Mrs. Walsh voting in favor and Mrs. Buffie, Mrs. Houchin, and Mr. Maple voting against.

ADJOURNMENT

Mrs. Adams adjourned the meeting at 4:50 p.m.

EXHIBIT I



"Students Are Our Priority."

METROPOLITAN SCHOOL DISTRICT OF PERRY TOWNSHIP

6548 Orinoco Avenue • Indianapolis, Indiana 46227-4820 • (317) 789-3700 • Fax (317) 789-3709

**Delivered via e-mail, courier, and
Certified Mail - Return Receipt Requested**

May 4, 2007

Dr. H. Douglas Williams
c/o Mr. Joseph H. Yeager, Jr.
Baker & Daniels LLP
300 N. Meridian Street
Suite 2700
Indianapolis, Indiana 46204

Dear Dr. Williams:

This is to notify you that the Metropolitan School District of Perry Township ("Board of Education") will make a determination on the termination of your superintendent's contract and consider cancellation of your teacher's contract at its meeting scheduled for the 11th day of June, 2007 at 6:30 p.m. in the Board Room of the Perry Township Education Center located at 6548 Orinoco Avenue in Indianapolis, Indiana. If the Board of Education votes to terminate your superintendent's contract, the termination will be effective on that date. If the Board votes to cancel your teacher's contract it will either be terminated effective that date or on June 30, 2007.

The factual reasons for the consideration of the termination of your superintendent's contract and the cancellation of your teacher's contract are set forth in detail herein below.

I. "Insubordination"
Indiana Code § 20-28-7-1(a)(2)

The conduct described below represents and/or represented a willful refusal to obey the reasonable rules prescribed for you by Metropolitan School District of Perry Township policy and/or state school laws.

- (a) On or about September 28, 2006, you submitted a written comment to Board member Nancy Walsh ("Walsh") which you copied to all Board of Education members reprimanding Walsh for micromanagement. Your conduct constitutes a

violation of Section 1230 of the Board of School Trustees Metropolitan School District of Perry Township policy ("Policy") and the express terms of your Teacher's Contract and/or the Additional Terms of Contract with H. Douglas Williams which is an addendum thereto (hereinafter collectively the "Contract").

- (b) On or about September 29, 2006, you sent a letter to Walsh accusing her of "clique-ism" for attempting to distribute information to fellow Board of Education members. This letter was copied to all Board of Education members. Your conduct constitutes a violation of Section 1230 of the Policy and the terms of your Contract.
- (c) On or about September 29, 2006, you sent a letter to all Board of Education members and Central Office Staff reprimanding Walsh for a vote cast by her at the Board of Education's September 25, 2006 meeting. The letter further accuses Walsh of "poor boardsmanship" and breaching the stand of the board-superintendent relationship. Your conduct constitutes a violation of Section 1230 of the Policy and the terms of your Contract.
- (d) During a public meeting at Rosa Parks Elementary School on October 3, 2006, you misrepresented and/or permitted misrepresentations to be made about the position of the Board of Education with regard to Edison Schools. During this meeting, you stated and/or suggested to those in attendance that the Board of Education intended to vote against the renewal of the Metropolitan School District of Perry Township's contract with Edison Schools despite knowledge that the Board of Education had no such intent.

Additionally, at the meeting, you (1) made rude or disrespectful comments about the Board of Education and/or Board of Education members; (2) used profanity on at least two (2) occasions; and (3) made inflammatory and/or inciting references to guns and arson with respect to Board of Education members and/or their homes.

Your conduct constitutes a violation of Section 1230 of the Policy and the terms of your Contract.

- (e) You conducted an improper investigation into an alleged altercation between a Board of Education member and two (2) Perry Meridian High School students without informing and/or advising the Board of Education member of the investigation prior to initiating same. Your conduct constitutes a violation of Section 1230 of the Policy and the terms of your Contract.
- (f) You authorized the execution of a confidential Settlement Agreement and Release by and between T.L. Care Corp. ("T.L.C.C."), Daniel Hurley, M.D. ("Hurley"), Pamela Monson ("Monson"), Mark Barnhizer, Heidi Barnhizer, and the Metropolitan School District of Perry Township whereby T.L.C.C., Hurley, and Monson agreed to release and discharge all claims against Mark Barnhizer,